

# Investing for Success

Under this agreement for 2022

Alligator Creek State School will receive

**\$138 620\***

## This funding will be used to

Target	Measures
1. Increase the % of students reaching a C or better in English, Maths and Science	<ul style="list-style-type: none"> <li>• <b>Baseline/endpoint</b> <ul style="list-style-type: none"> <li>○ English % C or better YP-6, Sem 2 (2021) 86.7%</li> <li>○ English % C or better YP-6, Sem 2 (2022) 90.0%</li> <li>○ Maths % C or better YP-6, Sem 2 (2021) 92.0%</li> <li>○ Maths % C or better YP-6, Sem 2 (2022) 93.0%</li> <li>○ Science % C or better YP-6, Sem 2 (2021) 91.5%</li> <li>○ Science % C or better YP-6, Sem 2 (2022) 94.0%</li> </ul> </li> <li>• <b>Comparison</b> <ul style="list-style-type: none"> <li>○ English, Maths and Science % A, %B, %C or better over 3 years</li> </ul> </li> <li>• <b>Monitoring</b> <ul style="list-style-type: none"> <li>○ P-2 early years numeracy and literacy used to monitor progress and plan for next steps in student learning</li> <li>○ Teacher continuing to write knows and dos and finetuning assessment tasks. Units of work ensure achievement standards are assessed and content descriptors are taught</li> <li>○ Teacher collaboration on GTMJ to ensure consistency of practice and standards</li> <li>○ Inclusion of mid-point checks in unit work</li> <li>○ All moderation including before and after to determine consistent understanding of the units of work, including in school and across cluster</li> <li>○ Student understanding of the learning they are undertaking in class for them to take ownership and see the learning journey based on the five questions</li> <li>○ Learning walls reflecting teaching and learning to ensure success.</li> <li>○ Differentiation and adjustments are documented in planning from before moderation</li> </ul> </li> </ul>
2. Increase the % of staff agreeing in "I feel confident engaging all of my students in learning at my school".	<p><b>Baseline SOS 2021      Endpoint SOS 2022</b></p> <ul style="list-style-type: none"> <li>• Students are encouraged to do their best at this school. 100%</li> <li>• This school has an inclusive culture where diversity is valued and respected. 85% - 90%</li> <li>• Student behaviour is well managed at this school. 75% - 80%</li> <li>• Students with a disability are well supported at this school. 85% - 90%</li> <li>• <b>Comparison</b></li> <li>• <b>Three-year trend in SOS staff teaching questions</b></li> <li>• <b>Monitoring</b> <ul style="list-style-type: none"> <li>• Staff satisfaction levels anecdotally</li> <li>• Conversation during planning and moderation</li> </ul> </li> </ul>



	<ul style="list-style-type: none"> <li>• <i>PD opportunities undertaken by staff</i> <ul style="list-style-type: none"> <li>○ <i>Feedback from teachers</i></li> <li>○ <i>Embedding whole school behaviour management practices and policy</i></li> <li>○ <i>Embedding pedagogical practices and policy</i></li> </ul> </li> </ul>
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## Our initiatives include

Initiatives	Evidence based
<p>1 Increase teacher capability in behavioural strategies, reading, pedagogy and data analysis through the provision of release time to participate in:</p> <ul style="list-style-type: none"> <li>• Collegial visits</li> <li>• Self-reflections of teaching</li> <li>• Watching others work on evidence-based teaching</li> <li>• Working with HOC on moderation processes</li> </ul>	<p>O'Leary, M. 2014, Classroom Observation A guide to the effective observation of teaching and learning, Routledge, London, Great Britain.</p> <p>Sharratt, L., Harild, G., 2015, Good to Great to Innovate, Corwin, California, US</p> <p>The Assessment and Moderation Hub  <a href="https://learningplace.eq.edu.au/cx/resources/file/76fc9c5-4485-4fa1-9981-19073ca3865b/1/plan-quality-assessment/design-quality-assessment-tasks.html">https://learningplace.eq.edu.au/cx/resources/file/76fc9c5-4485-4fa1-9981-19073ca3865b/1/plan-quality-assessment/design-quality-assessment-tasks.html</a></p>
Implement high impact pedagogies to teach/enact the P-6 Australian curriculum across all KLAs, focusing on reading and the use of data to inform practices.	<p>Douglas B. Fisher, Hattie, J., Frey, N., 2017, Teaching Literacy in the Visible Learning Classroom, Grade K-5, Corwin Literacy, California, US</p> <p>Sharratt, L., &amp; Fullan M, 2012, Putting FACES on the data: What Great Leaders Do!, Corwin, California, US</p> <p>Early childhood Education and Care-Age-appropriate pedagogies professional learning materials  <a href="https://earlychildhood.qld.gov.au/early-years/activities-and-resources/age-appropriate-pedagogies">https://earlychildhood.qld.gov.au/early-years/activities-and-resources/age-appropriate-pedagogies</a></p>
Build teacher capacity in inclusion processes and strategies with the HOC	<p>Leading Inclusive Education for the 21<sup>st</sup> Century edited by Linda Graham</p> <p>Reimagining Special Education by Jenn Mancini Rufo and Jukie Causton</p> <p>NCCS website <a href="https://www.nccd.edu.au/">https://www.nccd.edu.au/</a></p>
Provide support time for high needs students with teacher aides	<p>Disability Standards for Education 2005  <a href="https://www.dese.gov.au/disability-standards-education-2005">https://www.dese.gov.au/disability-standards-education-2005</a></p>

## Our school will improve student outcomes by

Action	Costs
1. Release time for teacher to work with HOC	\$43 000
2. Provide Professional development opportunities	\$15 000
3. Purchasing teacher aide time to support student learning	\$80 620



**Fiona Connor**  
Principal  
Alligator Creek State School



**Michael De'Ath**  
Director-General  
Department of Education



**Queensland  
Government**